



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385  
Fax : 011-25894862

Main Recognised Representative Union.  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

**BSNLEU/513 (WLF)**

**21.10.2020**

To,

**Shri P.K. Purwar,**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**H.C. Mathur Lane,**  
**Janpath, New Delhi – 110 001**

Sir,

Sub: - **Promotions and additional increments of sports personnel put into cold storage by the Corporate Office – request prompt releasing of the same - req.**

Ref: - **Corporate Office letter no.31-1/2007-BSNL(S) dated 01.05.2008.**

We wish to bring the following to your kind notice, for favour of necessary intervention.

The Corporate Office, vide letter number cited under reference, has communicated the Career Progression Policy for the sports personnel, working in BSNL. The decision for this career progression was taken in the 6th meeting of BSNL Sports and Cultural Board and had been approved in the 84th meeting of the Management Committee.

As per this scheme, outstanding sports personnel, who have demonstrated their excellence in International and National level tournaments, are to be accorded with promotions, as stipulated in the policy. The letter cited under reference stipulates that, the names of the eligible sports persons should be called for every year and the cases should be sent to the Corporate Office with the recommendations of the Heads of Circles. On promotion, the pay of the sports personnel will be fixed under FR 22(1)(a)(i), as per the career progression.

However, we regret to point out that, the promotions under the Career Progression Policy are not being given for the past many years. It is understood that, the recommendations sent by the Heads of the Circles in this regard, are lying pending in the Corporate Office. Why this career progression of the sports personnel is being held up, is best known only to the concerned officers.

Likewise, the career progression policy has also stipulated additional increments to be given to the sports personnel and coaches, for achieving excellence in tournaments. However, the sanctioning of the additional increments has also been put on hold by the Corporate Office. It has come to our notice that, the additional increment to be granted to a coach, has been put in cold storage since 2011. It is being bitterly complained by this coach that, the additional increment has not been granted, despite his contacting the concerned officers over phone many times.

The career progression policy has been put in place, only to motivate the sports personnel working in BSNL to achieve excellence. We are at loss to understand how excellence will be achieved by these personnel, if the career progression policy itself is put into cold storage.

In view of the foregoing, we request you to kindly look into this issue and to ensure that, the promotions and increments, which have been held up by the Corporate Office, are released without further delay.

Thanking you,

Yours sincerely,

**[P. Abhimanyu]**  
**General Secretary**

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, New Delhi – 110001  
(2) Shri Ashutosh Gupta, GM(Admn.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001